

Michael Walsh
Viticulture Instructor
Allan Hancock College
mwalsh@hancockcollege.edu
805.909.0228 mobile
805.927.4410 home

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To whom it may concern:

Anthony Silveira asked me to write a letter of recommendation and I am very pleased to do so. He and I have known each other since the late 1990's and met in Clarksburg where I was a vineyard consultant representing a winery purchasing grapes from his large agribusiness employer.

Anthony was the General Manager and responsible for the operations of a large diversified farming company. My client required a high level of quality crew work and Anthony personally made sure we were happy. My strongest impression in those days was his inquisitive nature and always trying to learn all he could in order to do a better job. He continues to exhibit those traits today.

Another trait that Anthony possessed when we worked together was his relationship with his foremen and workers. They all had a great loyalty to him and vice versa. This is the hallmark of excellent leadership.

Anthony has an incredible work ethic and completely understands the interrelationships in farming that make a difference between success and failure. He and I have been discussing various ways of providing top level farm management in today's very difficult economic times. Anthony has many excellent ideas that should make him and his client successful.

Anthony has worked hard to become an expert in the grapevine nursery industry and has combined his common sense farming background with his drive to succeed to become a valuable asset to Cal Western Nursery and their many clients.

If I had the need for a pragmatic, experienced, hard working, impeccably honest and knowledgeable agriculturist or farm manager, Anthony would be my first choice.

Please feel free to contact me if I can be of further help.

Sincerely



Michael Walsh

Viticulture Instructor

Winegrower Consultant